Windana Drug and Alcohol Recovery Limited and Controlled Entity

ABN: 68 398 137 238

Consolidated Financial report

For the year ended 30 June 2025

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DIRECTORS' REPORT

The directors present their report together with the financial report of Windana Drug and Alcohol Recovery Limited, the "company" and its controlled entity, the "group", for the year ended 30 June 2025 and auditor's report thereon. This financial report has been prepared in accordance with Australian Accounting Standards.

Directors names

The names of the directors in office at any time during or since the end of the year are:

Deborah Dobbie

Jennifer Riley

Marita Jan Scott

Anthony Boffa

Robyn Batten AM (appointed 1 October 2024)

Minh Nguyen (resigned 22 August 2025)

Cameron Bird (resigned 29 June 2025)

Larissa Seymour (resigned 24 February 2025)

Stelvio Vido (resigned 24 February 2025)

Jennifer Gillam (resigned 25 November 2024)

The directors have been in office since the start of the year to the date of this report unless otherwise stated.

Results

The surplus of the group for the year after providing for income tax amounted to \$557,806 (2024: \$832,818 deficit).

Review of operations

The group continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

Significant changes in state of affairs

There were no significant changes in the group's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

DIRECTORS' REPORT

Principal activities

During the financial year the major services delivered by the group were Adult youth and Residential and Non-Residential withdrawal, Rehabilitation, Aftercare, Harm Reduction and Community base services. Services were delivered across Victoria, funded by State and Federal Government, and philanthropy.

After balance date events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the group, the results of those operations, or the state of affairs of the group in future financial years.

Likely developments

The group expects to maintain the present status and level of operations.

Environmental regulation

The group's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

DIRECTORS' REPORT

Information on directors

Deborah Dobbie Director

Qualifications Bachelor of Arts

Graduate Diploma in Business Administration

Diploma of Education

Graduate Diploma in Applied Psychology

Experience As a dedicated organisational development professional, Deborah brings

more than 25 years of expertise in steering and implementing transformative people initiatives across diverse organisations in the

commercial, government and not-for-profit sectors.

Deborah works with organisations to create vibrant work cultures that unlocks and amplifies individual potential, inspiring them to be their best both personally and professionally. She has a proven ability to collaborate with organisations to bridge the gap between personal development and tangible business outcomes by creating development strategies that align with business objectives. Deborah has specialist skills in creating career pathways and fostering a culture of formal and informal knowledge exchange to engage and develop aspiring and experienced leaders.

Deborah's pro bono work includes 14 years on the board of TaskForce, a not-for-profit community agency supporting clients with substance

misuse.

Special responsibilities Cameron joined the Windana Board in 2016.

Member Remuneration & Nominations Subcommittee

Jennifer Riley Director

Qualifications Bachelor of Arts

Master of Development

Studies Diploma in Governance

Experience Jennifer has over 20 years social sector experience having worked for

government agencies and a range of large not-for-profits in Australia and overseas. Jennifer has worked in Aboriginal and Torres Strait Islander health, youth transitions, early years education, mental health, family violence, homelessness and drug and alcohol. For the past 10 years Jennifers's focus has been on the measurement and evaluation of social impact and as consultant has provided support to range of organisations including (in the past) Windana. Currently, the Chief Impact Officer at Our Community, Jennifer provides evaluation and outcome support to a government and non-government grant-makers. Jennifer has a lived experience of mental illness, and lives in Bayside with her wife and two

young children.

Special responsibilities Jen joined the Windana Board in May 2021.

Member Remuneration & Nominations Subcommittee.

DIRECTORS' REPORT

Information on directors (Continued)

Marita Jan Scott Director

Qualifications Registered Nurse Division 1

Graduate Diploma Health Management

Experience Marita has extensive executive experience working in health and human

services including for purpose, public and private. Operational experience across diverse sectors including primary health, aged care, child, youth and family, mental health, drug and alcohol, disability and asylum

seeker/refugee sectors provides a clear understanding of the social model of health. Marita is passionate about good governance which provides the foundations for a thriving culture and the provision of quality human services. A value driven professional who is committed to social justice in which human rights and equality are demonstrated in the everyday lives of people. Marita is committed to help building a society in which individuals are empowered to achieve their dreams and goals within an inclusive community. Her pro bono work includes membership of Sisters

of Mercy Safeguarding Advisory Committee.

Special responsibilities Marita joined the Windana Board in November 2021.

Chair Quality & Safety Subcommittee

Anthony Boffa Director

Qualifications Master of Business Management

Member of CPA Australia

Experience Anthony is currently the Chief Operating Officer for Dementia Australia

having joined the organisation in 2019. Anthony's roles before this cover over 20 years' experience in the not-for-profit sector — having worked for organisations providing services in the disability, home nursing, home aged care support and residential aged care sectors. Prior to his

involvement in the not-for-profit space Anthony had a number of roles in the commercial sector covering transport, service industries and travel.

Anthony is also a Board member of Palliative Care South-East.

Special responsibilities Anthony joined the Windana board in August 2022.

Public Officer

Chair of Finance Risk & Audit Subcommittee

DIRECTORS' REPORT

Information on directors (Continued)

Robyn Batten AMDirector and Board Chair
Qualifications
Master of Social Work

Master of Business Administration

Fellow Australian Institute of Company Directors (FAICD)

Experience Initially training as a nurse, Robyn has held CEO and executive director

positions in health, local government, community and aged care in Victoria, South Australia, Queensland and the Northern Territory. Robyn served as the Chair of Western Health and as a non-executive director of

Uniting Victoria and Tasmania.

In addition to her role on Windana's Board, Robyn is the Deputy Board Chair of the Eastern Melbourne PHN, the Executive Chair of Leap in! and

the Vice-Chair of MIM China Pty Ltd.

Special responsibilities Robyn joined the Windana Board in October 2024.

None

Minh Nguyen Director

Qualifications Master of Social Work

Bachelor of Laws Bachelor of Arts

Experience Minh has experience in governance, risk and strategic leadership through

board membership of community and membership-based organisations.

Minh has worked in diverse sectors with roles in senior management,

research and evaluation and systemic advocacy.

Minh is passionate about social justice, representation and respecting

people as experts in their own lives.

Special responsibilities Minh joined the Windana Board in November 2023.

None

DIRECTORS' REPORT

Meetings of directors

Directors	Full B	Board	Au	e Risk & dit nmittee	Saf	ity & ety nmittee	Remune & Nomi Subcom	nations
	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended	Number eligible to attend	Number attended
Robyn Batten AM	5	4	4	3	1	1	_	_
Minh Nguyen	7	7	-	-	_	-	-	_
Deborah Dobbie	7	6	-	-	-	-	3	3
Jennifer Riley	7	4	-	-	_	-	3	2
Marita Jan Scott	7	6	1	1	3	3	-	-
Anthony Boffa	7	6	9	8	-	-	-	_
Cameron Bird	7	2	-	-	_	-	3	2
Jennifer Gillam	4	3	5	5	1	1	2	2
Larissa Seymour	5	3	-	-	1	1	-	_
Stelvio Vido	5	5	6	6	-	-	-	-

Indemnification of officers

During or since the end of the year, the group has given indemnity or entered an agreement to indemnify, or paid or agreed to pay insurance premiums as follows:

The Company has paid insurance premiums to insure each of the Directors against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director of the company, other than conduct involving wilful breach of duty in relation to the Company.

Indemnification of auditors

No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been an auditor of the group.

Proceedings on behalf of the group

No person has applied for leave of Court to bring proceedings on behalf of the group or intervene in any proceedings to which the group is a party for the purpose of taking responsibility on behalf of the group for all or any part of those proceedings.

Auditor's independence declaration

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

DIRECTORS' REPORT

Short-term and long-term objectives and strategies

Short term

To improve the groups ability to support people recovering from the harmful effects of alcohol and other drug ("AOD") dependence, by building staff capacity, improving treatment programs and facilities, and strengthening relationships with the AOD sectors nad supporters.

Long term

Help morep eople impacted by substance use to achieve even better outcomes than today and demonstrate our positive impact for the people and communities we serve.

Performance measures

To help evaluate whether the activities the group established during the year have achieved its short-term and long-term objectives, the group monitors amd reports on performance to the board through governance reporting mechanisms during:

- Board meetings
- Finance, Risk and Audit subcommittee metings
- Quality and safety subcommittee meetings
- Other board subcommittee meetings

Members guarantee

The group is incorporated under the *Corporations Act 2001* and is a group limited by guarantee. In the event of, and for thepurpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$10 for all members, subject to the provisions of the company's constitution.

Signed in accordance with a resolution of the Board of Directors.

Director: Patter

Robyn Batten AM

Oirector: _______Anthony Boffa

Dated this 27th day of October 2025



AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF WINDANA

In accordance with section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, I declare to the best of my knowledge and belief in relation to the audit of the financial report of Windana Drug and Alcohol Recovery Limited for the year ended 30 June 2025, there have been:

- no contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- no contraventions of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) in relation to the audit.

K L BYRNE

Petcher Parties

PITCHER PARTNERS

Partner Melbourne

Date: 27 October 2025

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenue and other income			
Revenue from contracts with customers	3	33,932,597	31,770,253
Other revenue	4	1,145,343	697,635
		35,077,940	32,467,888
Less: expenses			
Depreciation and amortisation expense	5	(1,464,738)	(1,372,437)
Employee benefits expense	J	(25,043,578)	(22,440,705)
Rents and rates expense		(224,221)	(5,497)
Repairs and maintenance expense		(352,328)	(393,728)
Finance costs	5	(180,889)	(175,161)
Contractor expenses		(2,677,780)	(4,197,407)
Utilities expense		(324,365)	(309,409)
Consultancy fees		(366,763)	(1,182,910)
Natural therapy expenses		(30,242)	(70,141)
Cleaning costs		(419,613)	(314,269)
Client costs		(799,812)	(728,325)
Computer expenses		(728,346)	(652,718)
Travel and accommodation expenses		(33,156)	(28,112)
Telephone and internet expenses		(252,366)	(197,227)
Motor vehicle expenses		(220,629)	(231,505)
Other expenses		(1,401,308)	(1,001,155)
		(34,520,134)	(33,300,706)
Surplus / (deficit)		557,806	(832,818)
Other comprehensive income			
Items that will not be reclassified subsequently to profit and loss			
Revaluation of property, plant and equipment, net of tax		4,068,165	-
Net change in fair value of financial assets designated at fair value			
through other comprehensive income, net of tax		172,319	166,180
		4,240,484	166,180
Other comprehensive income for the year		4,240,484	166,180
Total comprehensive income/(loss) for the year		4,798,290	(666,638)

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

	Note	2025 \$	2024 \$
Current assets			
Cash and cash equivalents	6	5,436,408	4,250,647
Trade and other receivables	7	454,362	431,032
Inventories		6,070	3,960
Contract assets		-	695,163
Other assets	8	939,122	292,239
Total current assets		6,835,962	5,673,041
Non-current assets			
Financial assets at fair value through other comprehensive income	9	4,634,623	4,775,656
Lease assets	10	2,720,728	3,354,039
Property, plant and equipment	11	25,216,014	21,870,686
Total non-current assets		32,571,365	30,000,381
Total assets		39,407,327	35,673,422
Current liabilities			
Payables	12	3,165,121	4,139,395
Lease liabilities	10	689,540	570,573
Provisions	13	1,781,167	1,505,216
Contract liabilities		<u>25,775</u>	209,958
Total current liabilities		5,661,603	6,425,142
Non-current liabilities			
Lease liabilities	10	2,324,915	2,898,926
Provisions	13	408,594	135,429
Total non-current liabilities		2,733,509	3,034,355
Total liabilities		8,395,112	9,459,497
Net assets		31,012,215	26,213,925
Equity			
Reserves	14	12,504,270	8,263,786
Retained earnings	15	15,045,803	14,487,997
Equity attributable to owners of Windana Drug and Alcohol			
Recovery Limited		27,550,073	22,751,783
Non-controlling interests	18	3,462,142	3,462,142
Total equity		31,012,215	26,213,925

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Note	Reserves \$	Retained earnings \$	Non- controlling interests \$	Total equity \$
Consolidated					
Balance as at 1 July 2023		8,097,606	15,320,815	-	23,418,421
Deficit for the year Other comprehensive income for		-	(832,818)	-	(832,818)
the year		166,180			166,180
Total comprehensive income for the year		166,180	(832,818)		(666,638)
Transactions with owners in their capacity as owners:					
Acquisition of Taskforce Community Agency Inc.	19	-		3,462,142	3,462,142
Balance as at 30 June 2024		8,263,786	14,487,997	3,462,142	26,213,925
Balance as at 1 July 2024		8,263,786	14,487,997	3,462,142	26,213,925
Surplus for the year		-	557,806	-	557,806
Other comprehensive income for the year		4,240,484			4,240,484
Total comprehensive income for the year		4,240,484	<u>557,806</u>		4,798,290
Balance as at 30 June 2025		12,504,270	15,045,803	3,462,142	31,012,215

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Cash flow from operating activities			
Government grant received		32,499,667	28,118,601
Payments to suppliers and employees		(33,273,219)	(30,834,521)
Donations and contributions		113,737	70,921
Client fees		1,287,581	1,258,526
Other income received		673,155	478,237
Interest received		244,498	210,209
Dividend received		113,953	120,452
Net cash provided by / (used in) operating activities		1,659,372	(577,575)
Cash flow from investing activities			
Proceeds from sale of property, plant and equipment		-	595,626
Payment for property, plant and equipment		(151,030)	(409,606)
Net proceeds / (payments) for investments		313,352	(3,120,099)
Net cash acquired on acquisition of business		_	439,245
Net cash provided by / (used in) investing activities		162,322	(2,494,834)
Cash flow from financing activities			
Repayment of lease liabilties		(635,933)	(632,368)
Net cash used in financing activities		(635,933)	(632,368)
Reconciliation of cash			
Cash at beginning of the financial year		4,250,647	7,955,424
Net increase / (decrease) in cash held		<u>1,185,761</u>	(3,704,777)
Cash at end of financial year		5,436,408	4,250,647

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION

General information

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

The financial report covers Windana Drug and Alcohol Recovery Limited and its controlled entity. Windana Drug and Alcohol Recovery Limited is a company limited by guarantee, incorporated and domiciled in Australia. Windana Drug and Alcohol Recovery Limited is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

Going Concern

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

For the year ended 30 June 2025, the Group has generated a surplus of \$557,806 (2024: deficit of \$832,818). The Group also recorded a positive operating cash flows of \$1,659,372 (2024: deficit \$577,575), a net asset position of \$31,012,215 (2024: \$26,213,925) and a current net asset surplus of \$1,224,359 (2024: deficit \$752,101).

Management believe there are reasonable grounds to conclude that the Group will continue as a going concern based on the following:

- The positive cash liquidity position of \$5,436,408;
- Significant financial assets held in Managed Investment Schemes totalling \$4,634,623;
- A detailed profit & loss forecast, underpinned by robust assumptions and scenario planning, reflecting ongoing operational activities;;
- Stable funding arrangements with the Department of Health secured through to 2028.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the group's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

Parent entity information

In accordance with the Corporations Act 2001, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 24.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Windana Drug and Alcohol Recovery Limited ('company' or 'parent entity') as at 30 June 2025 and the results of all subsidiaries for the year then ended, Windana Drug and Alcohol Recovery Limited and its subsidiaries together are referred to in these financial statements as the 'consolidated entity'.

Subsidiaries are all those entities over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

(a) Business combinations

When a business combination occurs, the identifiable assets acquired and liabilities assumed are initially recognised at their fair value at the acquisition date.

Equity interests in the acquired business that are not attributable, directly or indirectly, to the group are presented as a non controlling interest. The non-controlling interest is initially recognised at an amount equal to the non-controlling interest's share in the recognised amounts of the acquired business's identifiable net assets.

Goodwill arising from a business combination, if any, is initially recognised at an amount equal to the excess of: (a) the aggregate of the consideration transferred, the amount of any non controlling interest, and the acquisition date fair value of any previously held equity interest in the acquired business; over (b) the net fair value of the identifiable assets acquired and liabilities assumed.

(b) Revenue from contracts with customers

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the consolidated entity is expected to be entitled in exchange for transferring services to a customer. For each contract with a customer, the consolidated entity: identifies the contract with a customer, identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the services promised.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

Contract assets

Contract assets represent the group's right to consideration (not being an unconditional right recognised as a receivable) in exchange for goods or services transferred to customers. Contract assets are measured at the amount of consideration that the group expects to be entitled in exchange for goods or services transferred to the customer.

Contract liabilities

Consideration received (or receivable) in advance of the transfer of goods or services to customers is initially recognised as a contract liability. Contract liabilities arising from advance payments for goods or services are subsequently recognised as revenue in the period in which those goods or services are transferred to the customer.

Donations

Donations collected, including cash and goods for resale, are recognised as revenue when the entity gains control of the asset.

Grant income

Grant income arising from an agreement which contains enforceable and sufficiently specific performance obligations is recognised when control of each performance obligations is satisfied.

The performance obligations are varied based on the agreement. Payment terms vary depending on the terms of the grant, cash is received upfront for some grants and on the achievement of certain payment milestones for others.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input method being costs and time incurred are deemed the to be the most appropriate methods to reflect the transfer of benefit.

Services rendered

Revenue for providing drug and alcohol recovery services consists of a fixed and variable component. Revenue is recognised when the service is provided

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Dividend and other distributions

Dividend, interest and distributions from investment portfolio assets are recognised when received. Refundable imputation credits from investment portfolio assets are recognised when the corresponding dividend and distributions are received

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

Other revenue

Other revenue is recognised when it is received or When the right to receive payment is established.

All revenue is measured net of the amount of goods and services tax (GST).

(c) Income tax

No provision for income tax has been raised as the group is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(d) Goods and services tax (GST)

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Amounts are presented in the fund statement net of GST.

(e) Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits, short-term deposits with an original maturity of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the consolidated statement of financial position.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(f) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statement of financial position.

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the statement of financial position if the Group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statement of financial position.

(g) Property, plant and equipment

Property

Freehold land and buildings are measured at revalued amounts, reflecting its fair value at the date of the revaluation. Increases in the carrying amount of freehold land and buildings are recognised in other comprehensive income and accumulated in equity.

Depreciation

Land is not depreciated. All other property, plant and equipment is depreciated over their estimated useful lives.

Leasehold improvements

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(g) Property, plant and equipment (Continued)

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings	5-15%	Straight line
Leasehold improvements	15%	Straight line
Plant and equipment	15%	Straight line
Motor vehicles	23%	Straight line
Computer equipment	35%	Straight line

(h) Financial instruments

Financial assets

Financial assets are measured at either amortised cost or fair value on the basis of the group's business model for managing the financial asset and the contractual cash flow characteristics of the financial asset.

These amounts represent liabilities for goods and services provided to the consolidated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Impairment of financial assets

The group recognises an allowance for expected credit losses in respect of receivables from contracts with customers, contract assets and lease receivables on the basis of the lifetime expected credit losses of the financial asset, reflecting credit losses that are expected to result from default events over the life of the financial asset.

The group recognises an allowance for expected credit losses for all other financial assets subject to impairment testing on the basis of:

- the lifetime expected credit losses of the financial asset, for those other receivables for which a
 significant increase in credit risk has been identified, reflecting credit losses that are expected to result
 from default events over the life of the financial asset; and
- the 12-month expected credit losses of the financial asset, for those other receivables for which no significant increase in credit risk has been identified, reflecting the portion of lifetime expected credit losses that are expected to result from default events within twelve months after the end of the reporting period.

The group determines expected credit losses based on the group's historical credit loss experience, adjusted for factors that are specific to the financial asset as well as current and future expected economic conditions relevant to the financial asset. When material, the time value of money is incorporated into the measurement of expected credit losses. There has been no change in the estimation techniques or significant assumptions made during the reporting period.

The gross carrying amount of a financial asset is written off (i.e., reduced directly) when the counterparty is in severe financial difficulty and the group has no realistic expectation of recovery of the financial asset. Financial assets written off remain subject to enforcement action by the group. Recoveries, if any, are recognised in profit or loss.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(i) Leases

Lease assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, on a basis that is consistent with the expected pattern of consumption of the economic benefits embodied in the underlying asset.

Lease liabilities are measured at the present value of the remaining lease payments. Interest expense on lease liabilities is recognised in profit or loss. Variable lease payments not included in the measurement of lease liabilities are recognised as an expense in the period in which they are incurred.

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

Lease make good

The provision represents the present value of the estimated costs to make good the premises leased by the consolidated entity at the end of the respective lease terms.

(j) Economic dependance

The consolidated entity is dependent on the State and Federal governments for the majority of its revenue used to operate the business. At the date of this report the board members have no reason to believe the State and Federal governments will not continue to support the consolidated entity.

(k) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

NOTE 2: SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

In the process of applying the group's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the group's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 2: SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS (CONTINUED)

(a) Employee benefits provision

The liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

(b) Leases assets and lease liabilities

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments. In order to measure a lease asset and corresponding lease liability, the group is required to make a determination of the lease term. This determination includes an assessment of whether the group is reasonably certain to exercise an option to extend the lease or to purchase the underlying asset, or not to exercise an option to terminate the lease. In making this judgement, the group considers all relevant facts and circumstances that create an economic incentive for the group to exercise, or not to exercise, the option, including any expected changes in facts and circumstances from the commencement date of the lease until the exercise date of the option.

NOTE 3: REVENUE Stant income 32,512,320 30,126,072 Client fees 1,287,581 1,512,719 1,287,581 1,512,719 1,287,581 1,512,719 1,287,581 1,512,719 1,287,581 1,312,696 1,33,373 1,282,597 31,770,253 33,932,597 31,770,253 33,932,597 31,770,253 33,932,597 31,770,253 31,770,253 33,932,597 31,770,253 31,770,2		2025 \$	2024 \$
Grant income 32,512,320 30,126,072 Client fees 1,287,581 1,512,719 Lead agent management fees 132,696 123,337 State and federal grants - capital - 8,125 33,932,597 31,770,253 NOTE 4: OTHER REVENUE AND OTHER INCOME Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 The state of finance costs - 1,145,343 697,635 Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 Right of use assets 683,253 505,207 Right of use assets 683,253 505,207 Poffined contribution superannuation expense 2,311,813 1,982,925 Other employee benefits 22,731,765 20,457,780 Pottined contribution superannuation expense 2,311,813 1,982,925 Other employee benefits 2	NOTE 3: REVENUE		
Client fees		32.512.320	30.126.072
Lead agent management fees 132,696 123,337 State and federal grants - capital - 8,125 NOTE 4: OTHER REVENUE AND OTHER INCOME Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 Analysis 1,145,343 697,635 NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilties 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 - Right of use assets 683,253 505,207 - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee ben			
NOTE 4: OTHER REVENUE AND OTHER INCOME Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT 31,145,343 697,635 Surplus / (deflicit) before income tax has been determined after: 180,889 175,161 Depreciation 180,889 175,161 Plant and equipment 781,485 867,230 Right of use assets 683,253 505,207 Poefined contribution superannuation expense 2,311,813 1,982,925 Other employee benefits 22,731,765 20,457,780 Cother employee benefits 22,731,765 20,457,780 Net gain on disposal of non-current assets 2,21,731,765 20,457,780 Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS 2 4,500 Cash at bank 5,436,408 4,261,470	Lead agent management fees		
NOTE 4: OTHER REVENUE AND OTHER INCOME Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT 296,053 1,145,343 697,635 NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilties 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 - Stopp of the employee benefits 22,73	State and federal grants - capital		8,125
Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT - 1,145,343 697,635 NOTE 5: OPERATING PROFIT Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 - Net gain on disposal of non-current assets 22,731,765 20,457,780 - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand 4,500 Cash at bank 5,436,408 4,246,147 <td></td> <td>33,932,597</td> <td>31,770,253</td>		33,932,597	31,770,253
Interest income 244,498 210,209 Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT - 1,145,343 697,635 NOTE 5: OPERATING PROFIT Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 - Net gain on disposal of non-current assets 22,731,765 20,457,780 - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand 4,500 Cash at bank 5,436,408 4,246,147 <td></td> <td></td> <td></td>			
Donations and contributions 113,737 70,921 Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT ************************************	NOTE 4: OTHER REVENUE AND OTHER INCOME		
Dividends received 113,953 120,452 Other revenue 673,155 296,053 NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand 4,500 Cash at bank 5,436,408 4,246,147	Interest income	244,498	210,209
Other revenue 673,155 (296,053) NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 (175,161) Depreciation - Plant and equipment 781,485 (867,230) Right of use assets 683,253 (505,207) 1,464,738 (1,372,437) 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 (1,982,925) 1,982,925 (2,440,705) Other employee benefits - Other employee			-
NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147		·	
NOTE 5: OPERATING PROFIT Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilties 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 25,043,578 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	Other revenue		
Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147		1,145,343	697,635
Surplus / (deficit) before income tax has been determined after: Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147			
Finance costs - Interest and finance charges paid/payable on lease liabilities 180,889 175,161 Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: - Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	NOTE 5: OPERATING PROFIT		
Depreciation	Surplus / (deficit) before income tax has been determined after:		
Depreciation - Plant and equipment 781,485 867,230 - Right of use assets 683,253 505,207 1,464,738 1,372,437 Employee benefits: 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	Finance costs		
- Plant and equipment - Right of use assets - Right of use assets - Defined contribution superannuation expense - Other employee benefits - Other employee benefits - Other employee benefits - Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank - R81,485 - 867,230 - 8683,253 - 505,207 - 1,464,738 - 1,372,437 - 2,311,813 - 1,982,925 - 20,457,780 - 25,043,578 - 20,457,780 - 25,043,578 - (72,009) - (72,009)	- Interest and finance charges paid/payable on lease liabilties	180,889	175,161
- Right of use assets 683,253	Depreciation		
- Right of use assets 683,253	- Plant and equipment	781 <i>,</i> 485	867,230
Employee benefits: - Defined contribution superannuation expense - Other employee benefits - Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment - Net (gain)/loss on disposal of property, plant and equipment - Other employee benefits - Other employee benefits - 2,311,813 - 20,457,780 - 25,043,578 - 22,440,705 - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009) - (72,009)		683,253	505,207
- Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147		1,464,738	1,372,437
- Defined contribution superannuation expense 2,311,813 1,982,925 - Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	Employee honofits:		
- Other employee benefits 22,731,765 20,457,780 25,043,578 22,440,705 Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147		2.311.813	1.982.925
Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	·		
Net gain on disposal of non-current assets - Net (gain)/loss on disposal of property, plant and equipment (162,667) (72,009) NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147		·	·
NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand Cash at bank (162,667) (72,009) (72,009)		, ,	, ,
NOTE 6: CASH AND CASH EQUIVALENTS Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147			
Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147	 Net (gain)/loss on disposal of property, plant and equipment 	(162,667)	(72,009)
Cash on hand - 4,500 Cash at bank 5,436,408 4,246,147			
Cash at bank	NOTE 6: CASH AND CASH EQUIVALENTS		
Cash at bank	Cash on hand	-	4,500
5 436 408 4 250 647	Cash at bank	5,436,408	
5, 150, 160		5,436,408	4,250,647

	2025 \$	2024 \$
NOTE 7: RECEIVABLES		
CURRENT		
Receivables from contracts with customers	454,362	471,289
Allowance for credit losses	_	(40,257)
	<u>454,362</u>	431,032
	454,362	431,032
NOTE 8: OTHER ASSETS		
CURRENT		
Prepayments	243,710	190,610
Right of reimbursement (portable long service leave)	625,017	-
Security deposits	70,395	101,629
	939,122	292,239
NOTE 9: OTHER FINANCIAL ASSETS		
Financial assets at fair value through other comprehensive income		
Managed investment schemes	4,634,623	4,775,656
NOTE 10: LEASE ASSETS AND LEASE LIABILITIES		
(a) Lease assets		
Land and buildings		
Under lease	2,768,529	3,542,490
Accumulated depreciation	(878,210)	(992,259)
	1,890,319	2,550,231
Motor vehicles	4 207 242	4 4 4 7 00 7
Motor vehicles under lease	1,305,948	1,145,385
Accumulated depreciation	<u>(475,539</u>)	(341,577)
Total carrying amount of lease assets	830,409 2,720,728	803,808 3,354,039

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

2025

2024

		\$	\$
NOTE 10: LEASE ASSETS AND LEASE LIABILITIES (CONTINUED)			
Reconciliations			
Reconciliation of the carry amount of lease assets at the beginning and of the financial year:	d end		
Land and buildings Opening carrying amount Depreciation Additions through business combinations Disposals Modifications Closing carrying amount	19	2,550,231 (393,369) - - (266,543) 1,890,319	371,512 (485,193) 2,680,870 (16,958)
Motor vehicles Opening carrying amount Depreciation Additions through business combinations Disposals Additions Closing carrying amount	19	803,808 (289,884) - - 316,485 830,409	257,655 (20,014) 776,269 (210,102)
Total lease assets Carrying amount at 1 July Depreciation Additions through business combinations Additions Modifications Carrying amount at 30 June	19	3,354,039 (683,253) - 316,485 (266,543) 2,720,728	629,167 (505,207) 3,457,139 - (227,060) 3,354,039
(b) Lease liabilities			
CURRENT Lease liability	_	689,540	<u>570,573</u>
NON CURRENT Lease liability Total carrying amount of lease liabilities	- -	2,324,915 3,014,455	2,898,926 3,469,499
(c) Future lease payments - Not later than 1 year - Later than 1 year and not later than 5 years - Later than 5 years Total future lease payments at the reporting date	-	865,866 2,337,867 815,072 4,018,805	791,338 2,010,768 1,310,871 4,112,977

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

2025	2024
¢	ć

NOTE 11: PROPERTY, PLANT AND EQUIPMENT

Land

At fair value	11,710,000	12,052,333
Buildings		
At fair value	12,115,000	9,671,293
Accumulated depreciation	_	<u>(1,515,835</u>)
	12,115,000	<u>8,155,458</u>
Leasehold improvements		
At cost	1,028,339	953,288
Accumulated depreciation	(433,839)	(326,483)
	<u>594,500</u>	626,805
Total land and buildings	24,419,500	20,834,596
Plant and equipment		
Plant and equipment at cost	1,093,313	1,026,873
Accumulated depreciation	(582,690)	(498,573)
	510,623	528,300
Motor vehicles at cost	207,327	324,521
Accumulated depreciation	(139,685)	(152,810)
	67,642	171,711
Computer equipment at cost	1,514,159	1,514,159
Accumulated depreciation	(1,295,910)	(1,178,080)
	218,249	336,079
Total plant and equipment	796,514	1,036,090
Total property, plant and equipment	25,216,014	21,870,686

(a) Valuations

Valuations of land and buildings

The basis of the valuation of land and buildings is fair value. The land and buildings were last revalued on 30 June 2025 based on independent assessments by a member of the Australian Property Institute having recent experience in the location and category of land and buildings being valued.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

2025	2024
Ś	Ś

NOTE 11: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(b) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year

Land		
Opening carrying amount	12,052,333	10,343,029
Additions through business combinations (note 19)	-	1,709,304
Net revaluation decrements	(342,333)	<u> </u>
Closing carrying amount	11,710,000	12,052,333
Buildings		
Opening carrying amount	8,155,458	7,669,899
Additions	4,000	104,647
Additions through business combinations (note 19)	-	875,696
Net revaluation increments	4,410,498	-
Depreciation expense	<u>(454,956</u>)	<u>(494,784</u>)
Closing carrying amount	12,115,000	8,155,458
Leasehold improvements		
Opening carrying amount	626,805	349,660
Additions	80,590	39,444
Additions through business combinations (note 19)	-	337,292
Depreciation expense	(112,895)	<u>(99,591</u>)
Closing carrying amount	594,500	626,805
Plant and equipment		
Opening carrying amount	528,300	560,075
Additions	66,440	32,649
Additions through business combinations (note 19)	-	25,626
Depreciation expense	(84,117)	(90,050)
Closing carrying amount	510,623	528,300

	2025	2024
	\$	\$
NOTE 11: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)		
(b) Reconciliations (Continued)		
Motor vehicles		
Opening carrying amount	171,711	44,192
Additions	-	165,046
Disposals	(92,382)	(523,617)
Additions through business combinations (note 19)	-	511,253
Depreciation expense	(11,687)	(25,163)
Closing carrying amount	67,642	<u>171,711</u>
Computer equipment		
Opening carrying amount	336,079	376,211
Additions	, -	67,820
Additions through business combinations (note 19)	-	49,690
Depreciation expense	(117,830)	(157,642)
Closing carrying amount	218,249	336,079
Total property, plant and equipment		
Carrying amount at 1 July	21,870,686	19,343,066
Additions	151,030	409,606
Disposals	(92,382)	(523,617)
Additions through business combinations	-	3,508,861
Net revaluation increments / decrements	4,068,165	-
Depreciation expense	<u>(781,485</u>)	(867,230)
Carrying amount at 30 June	25,216,014	21,870,686
NOTE 12: PAYABLES		
CURRENT		
Unsecured liabilities		
Trade creditors	168,008	469,180
Other payables	1,178,959	1,003,421
Accrued expenses	1,818,154	2,666,794
	3,165,121	4,139,395

		2025 \$	2024 \$
NOTE 13: PROVISIONS			
CURRENT Annual leave Long service leave		1,269,806 511,361 1,781,167	1,369,323 135,893 1,505,216
NON CURRENT Long service leave Lease make good		337,879 70,715 408,594	80,686 54,743 135,429
NOTE 14: RESERVES Asset revaluation reserve Financial assets at fair value through other comprehensive income reserve	14(a) 14(b)	12,122,436 <u>381,834</u> 12,504,270	8,054,271 209,515 8,263,786
(a) Asset revaluation reserve			
The asset revaluation reserve is used to record increments and decrements on the revaluation of land and buildings.			
Movements in reserve Opening balance Revaluation of property, plant and equipment, net of tax Closing balance		8,054,271 4,068,165 12,122,436	8,054,271 - 8,054,271
(b) Investment revaluation reserve			
The financial assets at fair value through other comprehensive incorreserve is used to record changes in the fair value of financial assets classified or designated at fair value through other comprehensive in			
Movements in reserve Opening balance Net change in fair value of financial assets designated at fair value the other comprehensive income Closing balance	nrough	209,515 172,319 381,834	43,335 166,180 209,515

	2025	2024
	\$	\$
NOTE 15: RETAINED EARNINGS		
Retained earnings at beginning of year	14,487,997	15,320,815
Net surplus / (deficit)	<u>557,806</u>	(832,818)
	15,045,803	14,487,997
NOTE 16: KEY MANAGEMENT PERSONNEL COMPENSATION		
Total compensation paid or payable to key management personnel	1,511,897	1,315,812
NOTE 17: REMUNERATION OF AUDITORS		
Remuneration of auditors for:		
Pitcher Partners (Melbourne)		
Audit and assurance services		
- Audit or review of the financial report	60,500	-
Non-related auditors of group entities		
Audit and assurance services		
- Audit or review of the financial report	-	50,000
Other non-audit services		
- Audit of funding acquittals	-	2,500
- Preparation of financial services	-	8,000
Total remuneration of auditors	60,500	60,500
NOTE 18: NON-CONTROLLING INTERESTS		
Non controlling interest	3,462,142	3,462,142
	3,462,142	3,462,142

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 19: BUSINESS COMBINATIONS

On 20 November 2023, Windana Drug & Alcohol Recovery Ltd ('Windana') signed an agreement to merge with TaskForce Community Agency Inc ('TaskForce'). TaskForce is a not-for-profit organisation supporting Victorians in need, With a focus on drug and alcohol misuse, youth and family services, education and employment. Both parties are registered charities and Public Benevolent Institutions. The Parties have a similar mission, vision and objects for providing community benefit to their communities. The purpose of this merger is to enhance the effectiveness and sustainability of both parties and enable them join together to provide improved services to the communities they serve. By merging with TaskForce, Windana is able to now provide services for adults and young people experiencing alcohol and other drug harms, family violence, mental health challenges and social disadvantage across Victoria.

This transaction has been assessed to be a business combi nation achieved without the transfer of consideration under AASB 3 Business Combinations wherein Windana is the acquirer and TaskForce is the acquiree. The effective date of acquisition is 20 November 2023. Given Windana did not have any equity interest in TaskForce prior to 20 November 2023, all of the equity interests in TaskForce are attributed to non-controlling interest.

Pursuant to the merger, all operations of TaskForce were transferred to Windana. TaskForce contributed revenues of \$NiI and loss of \$202,924 to the consolidated entity for the period from 20 November 2023 to 30 June 2024. If the acquisition occurred on 1 July 2023, the full year contributions would have been revenues of \$8,226,279 and profit of \$449,389. The values identified in relation to the acquisition of TaskForce are final as at 30 June 2024.

Details of the acquisition are as follows:

Assets and liabilities acquired

	Recognised on acquisition at fair value \$
Assets and liabilities held at acquisition date:	
Cash and cash equivalents	439,245
Trade receivables	250,769
Contract assets	1,493,084
Investments	978,842
Land and buildings	2,585,000
Plant and equipment	923,861
Right of use assests	3,457,139
Trade and other payables	(1,148,031)
Contract liabilities	(2,060,628)
Lease liability	(3,457,139)
Total purchase consideration	3,462,142
Representing:	
Non-controlling interest	3,462,142

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 20: RELATED PARTY TRANSACTIONS

(a) Parent Entity

Windana Drug and Alcohol Recovery Limited is the parent entity.

(b) Transactions with key management personnel of the entity or its parent and their personally related entities

Disclosures relating to key management personnel are set out in note 16.

(c) Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

(d) Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

(e) Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

NOTE 21: COMMITMENTS

The consolidated entity did not have any commitments for capital expenditure as at 30 June 2025 and 30 June 2024.

NOTE 22: CONTINGENT LIABILITIES

A contingent liability exists for bank guarantees as at 30 June 2025 of \$102,948 (2024:\$100,568) to various landlords.

NOTE 23: EVENTS SUBSEQUENT TO REPORTING DATE

There has been no matter or circumstance, which has arisen since 30 June 2025 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2025, of the group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2025, of the group.

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

2025	2024
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NOTE 24: PARENT ENTITY DETAILS

Summarised presentation of the parent entity, Windana Drug and Alcohol Recovery Limited and Controlled Entity, financial statements:

(a) Summarised statement of financial position

Assets		
Current assets	7,000,069	5,821,400
Non-current assets	32,571,365	30,000,381
Total assets	<u>39,571,434</u>	<u>35,821,781</u>
Liabilities		
Current liabilities	6,089,690	6,856,380
Non-current liabilities	2,733,509	3,034,355
Total liabilities	8,823,199	9,890,735
Net assets	30,748,235	25,931,046
Equity		
Retained earnings	18,243,965	17,667,260
Reserves		
Asset revaluation reserve	12,122,436	8,054,271
Investment revaluation reserve	381,834	209,515
Total equity	30,748,235	25,931,046
(b) Summarised statement of comprehensive income		
Profit for the year	576,705	(429,937)
Other comprehensive income for the year		
Total comprehensive income for the year	576,705	(429,937)

NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

NOTE 25: INTERESTS IN SUBSIDIARIES

The following are the group's significant subsidiaries:

	Country of incorporation	Ownership interest held by the group		•		•
		2025 %	2024 %	2025 %	2024 %	
Taskforce Community Agency Inc	Australia	100	100	-	-	

NOTE 26: ENTITY DETAILS

The registered office of the group is:

Windana Drug and Alcohol Recovery Limited Level 1, 47 Wellington Street St Kilda VIC, 3182, Australia

NOTE 27: MEMBERS' GUARANTEE

The group is incorporated under the Corporations Act 2001 and is a group limited by guarantee. In the event of, and for thepurpose of winding up of the company, the amount capable of being called up from each member and any person or association who ceased to be a member in the year prior to the winding up, is limited to \$10 for all members, subject to the provisions of the company's constitution.

DIRECTORS' DECLARATION

The directors of the Group declare that:

- 1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 9 32, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) giving a true and fair view of the financial position as at 30 June 2025 and performance for the year ended on that date of the Group.
- 2. In the directors' opinion there are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Director:	R. Batters	
Director	Robyn Batten AM	
D'		
Director:	Anthony Boffa	

Dated this 27th day of October 2025



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDANA

Opinion

We have audited the financial report of Windana ("the Company") and its controlled entity ("the Group"), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the financial statements including material accounting policy information, and the directors' declaration.

In our opinion, the accompanying financial report of the Group, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* ("ACNC Act") and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's directors report for the year ended 30 June 2025, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDANA

Other Information (Continued)

our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and the Directors for the Financial Report

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or
 error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
 sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
 collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Group's internal control.



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WINDANA

Auditor's Responsibilities for the Audit of the Financial Report (Continued)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independence

We confirm that the independence declaration required by the ACNC Act, which has been given to the directors, would be in the same terms if given to the directors as at the time of this auditor's report.

K L BYRNE

Partner Melbourne

Date 27 October 2025

Peter Partins

PITCHER PARTNERS